
The UGA Institutional Animal Care and Use Committee recognize the importance of a professional training and education program and comprehensive research occupational health and safety program. As such, the IACUC requires training and enrollment in the research occupational health and safety program for members of the research community.

The University of Georgia recognizes³to foster expertise within these professionals and to meet regulatory and accreditation requirements for an appropriately trained animal research community, Institutional Animal Care and Use Committee (IACUC) and animal husbandry staff.

PHS Policy endorses the *Guide for the Care and Use of Laboratory Animals*, with an expectation that personnel are “adequately educated, trained, and/or qualified in basic principles of laboratory animal science” and that they also “engage in continuing education activities.” It also asserts an expectation that “IACUC members are provided with training opportunities to understand their work and role.”

The *Animal Welfare Act* outlines specific training topics that must be covered, including:

- “Humane methods of animal maintenance and experimentation” including basic species-specific husbandry needs, proper handling and proper pre-procedural and post-procedural care.
- “The concept, availability, and use of research or testing methods that limit the use of animals or minimize animal distress”
- “Proper use of anesthetics, analgesics, and tranquilizers”
- “Methods whereby deficiencies in animal care and treatment are reported”
- “Utilization of services available to provide information” on appropriate methods of animal care and use, alternatives to the use of live animals in research, methods to avoid unnecessary and unintended research duplication and the intent and requirements of the Animal Welfare Act.

The purpose of the University of Georgia (UGA) Research Occupational Health and Safety Program (ROHSP) is to support research discoveries and instructional endeavors, through participant health and safety protection. The R-OHSP is meant to provide ti pcidcm-3.5 (t)0.6 (o)k.6 (n)-6 (d)-0oror nt

Initially (prior to animal contact) and every 3 years, enroll in UGA's Research Occupational Health and Safety Program (R-OHSP). Personnel can enroll in this program at any time through completion of an Occupational Health Questionnaire. This questionnaire can be accessed through a link in the "Research Occupational Health Program Information" course in PEP. While enrollment is required, participation is not required, with some exceptions as defined in the Research Occupational Health and Safety Program Policy. Declination of participation must be documented in the questionnaire and can result in entrance limitations to certain animal facilities, inability to work with certain species or on certain high-risk projects. *The questionnaire must be fully processed, including the completion or documented declination of any recommended services, before enrollment is credited.*

Management for these units may have additional internal training requirements, as well, which are overseen internally, and are not directly reviewed by the IACUC.

Training and Continuing Education Requirements:

Initially (within first 60 days of hire) and every 3 years, complete the "IACUC 101" course, which is a UGA 74T1 1 TrA. 7 t)0. 7rEMC (d)-0. 7r6.1 (R)-4.5 (eq)-6 (kO(r,0.6 (d)-0 101)-5. 7)0.5 (a6 (h)-4 (e)1.8 (z)T0ed R)

UGA Research Support Services Policy "Research Occupational Health and Safety Program Policy"